



सत्यमेव जयते

दिवाकर गर्ग

महानिदेशक

**DIVAKAR GARG**

Director General



भारत सरकार

महानिदेशालय - केन्द्रीय लोक निर्माण विभाग

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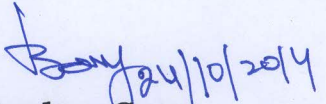
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Dear Colleagues,

1. As you know that the abiding refrain of the Hon'ble UDM and Secretary (UD), right from assuming their offices, have been to bring about a total transformation in the functioning of CPWD by way of injecting transparency, accountability, flexibility and decentralization to improve its delivery, efficiency and client satisfaction.
2. During recent inauguration of GPRA Quarters at Dev Nagar, New Delhi on 20.10.2014, Hon'ble UDM reiterated that CPWD has to rise to the occasion to regain its pristine glory by adhering to the norms of transparency and accountability so as to deliver quality construction in time and justify its worthiness in spending public money.
3. Secretary (UD) also made a comprehensive review on 10.10.2014 and directed that all decentralization proposals should be submitted by CPWD to the Ministry by 30.10.2014. He also directed that the new Works Manual should be notified by 01.01.2015 which shall be more outcome oriented than current process oriented.
4. **In this regard, I would like to share with the progress made on above issues after my assuming the office of Director General.**
  - All works being executed by CPWD with complete details have been uploaded on CPWD website.
  - CPWD website has also been enabled for the citizens to post their comments and complaints including the photographs.
  - The officers are now uploading their inspection notes on WBPMS.
  - ECS payment has been implemented in most of the divisions.
  - A committee under the chairmanship of Addl. DG (TD) has been setup to revise the Works Manual. A subcommittee under Addl. DG (Border) has also been constituted to suggest provisions to make the manual result centric instead of process centric.

- Addl. DG (TD) has also been assigned the task of formulating a proposal for delegation of financial powers of works presently available with DG to Spl.DG/Addl. DG.
  - Similarly, DDG (HQ) has been assigned the task of framing a proposal for delegating of administrative powers available with DG to Spl. DG/Addl. DG.
  - A proposal for declaring Spl. DG/Addl. DG as the Appointing Authority for all Group-B posts in CPWD submitted to the Ministry for approval.
  - A committee headed by Addl. DG (Border) submitted its report on reducing decision making levels in CPWD. Comments invited from all officers and staff.
  - For acceptance of the report of the committee on comprehensive maintenance, under the chairmanship of Addl. DG (TD) constituted.
  - For developing SOPs for execution of works, a committee comprising CE (CDO), SE (C&M) and SE (D)-III constituted.
5. In my earlier communications dated 01.10.2014 and 08.10.2014, I had appealed each and every one in CPWD including associations to become the part of the reform process and send their inputs/suggestions. The response in this regard has been very bleak. The department at this juncture is in the dire need of inputs from all of us. You have seen the working of this department very closely and you know its inherent merits and demerits. Therefore, when called upon everyone must rise to the occasion and proactively volunteer their contributions. ***I would request to please do so and send your valuable suggestions immediately for shaping the future of the department.***
6. Other important point, I would like to emphasize that flood of the court cases in the department is a cause of great concern. I would request not to resort to the frequent court cases which suck precious time, resources and energy. The interest of department should be foremost, no matter even if it entails a little bit of personal sacrifice. Efforts are being made to address to the grievances of all cadres on top priority. I assure that my directorate shall consider all information with open mind if made available by the cadres along with supporting documents. I shall do my best for creation of an enabling environment to ensure the work culture of cooperation and collaboration.

  
24/10/2014  
**Divakar Garg**