



DIVAKAR GARG
Director General



सत्यमेव जयते
भारत सरकार
Government of India



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Dear Colleagues,

At the very outset, I wish you and your family a very happy and prosperous New Year 2015, which has already begun.

With the grace of God and best wishes of all of you, I have resumed the office of Director General, CPWD on this day, 31st January 2015 on regular basis. I feel humbled on this rare privilege of heading an organization which has a glorious past of over 160 years. It shall be my earnest endeavor to carry forward the legacy left behind by my predecessors. I reaffirm my commitment to the progress and growth of Department.

It is an opportune time to introspect and take stock of our achievements and setbacks in the year 2014, which has gone by and the New Year, which is on way. Despite creation of 47 dedicated project units for speedy execution of works and 9 new field zones consequent to cadre review in October 2012, our annual turnover in the last fiscal 2013-14 was almost static to previous year's figure of Rs.9950.00 crores, which is indeed a matter of concern .I have been told that during the current fiscal also, up to 31st December 2014, we have achieved a workload of only Rs.6060.00 crores and by the end of march 2015, we shall be able to achieve total work load of Rs.9940.00 crores. Thus, as a department, we have not made any headway in three consecutive years in financial terms of turnover.

Therefore there does not seem to be much to rejoice as our performance has not been up to the mark and a lot more is to be done to improve the same. Particularly, considering our huge resource of more than 8000 highly skilled and competent Engineers, Architects and Horticulturist, we should aspire to achieve annual workload of about Rs.20000.00 crores, which will be possible only when we give our 100% to the organization.

Friends, we cannot afford to be complacent. We must not rest on our past laurels. We will have to work with enthusiasm and commitment - the twin catalysts which can bring about improvement and innovation in our functioning. At this juncture, it is very important that all of us

take pride in being valued team members, develop a collective larger vision for the Department and work towards making it happen.

Implementation of the reform agenda of the Hon'ble UDM for revamping the functioning of the Department is my highest priority. I consider it most important to work for systemic reforms like simplification of rules and procedures and leveraging of IT and technology to increase efficiency, transparency and accountability in our functioning. We are tirelessly working on revising our works manual so as to make it result centric. Other proposals related to decentralization, functional autonomy and reducing decision making levels etc. are being pursued in a time bound manner. As a part of decentralization, some of the financial powers vested with the DG has just been delegated to Spl.DGs vide DG/MAN/316, dated 29.01.2015 .In my earlier communications, I had appealed each and every one in CPWD including associations to become the part of the reform process and send their inputs/suggestions. I would once again request to please do so and send your valuable suggestions immediately for shaping the future of the department.

With regard to our present work portfolio, I would like to inform that we are executing about 9000 works costing over Rs. 30000 crores for 613 Departments of 52 Ministries. We have completed over 165 works amounting to Rs.2700 crores in the current fiscal. Most significantly, Hon'ble UDM Inaugurated 400 Nos. GPRA Quarters at Dev Nagar, New Delhi on 20th October 2014. We have added two major clients in our list for execution of PMGSY Project, Odisha & IISER Project Trivandrum. New Project Units for execution of these works have been created. One new zone at Vijayawada has also been opened to cater to the works of newly formed residual Andhra Pradesh.

I would also like to share other significant initiatives taken by us. All works being executed by us are now available on CPWD website with complete details. CPWD website has also been enabled for the citizens to post their comments. To enhance users' satisfaction on the maintenance services, Maintenance Charter has been put in place. To address to energy security challenge, installation of Solar Roof Top Panels have been made mandatory on all Central Govt. Buildings being constructed and maintained by CPWD. Energy efficiency measures have been taken wherein all new works will have LED lights and existing Unserviceable CFL and incandescent lights shall be replaced with LED lights.

To achieve long-term sustainable growth, we must not only adapt to change but we must also earn the trust of all stakeholders and clients. The current competitive environment demands that we continually respond to the evolution, change and transformation. We have to find innovative ways to grow by leveraging our strengths. The challenge lies

in synergizing our efforts and fixing our priorities. We need to bring in the highest level of professionalism in our work and try to excel in every sphere of our activity. We need to achieve our goals we have set for ourselves with a decisive push.

I have confidence in the outstanding level of competence of all of you. However, I feel that in present day circumstances, some of the officers are not coming forward and taking proactive action towards their duty of speedy and qualitative deliveries in construction and maintenance, perhaps due to cumbersome procedures and fear of vigilance. Towards this, concerted efforts are being made to simplify the procedures without compromising the accountability. For achieving the same, collective participation in terms of inflow of thoughts and suggestions from each of us as mentioned above are required. I am of the view that if decisions are taken by the officers in the interest of work with clear heart and pure intentions then effects of bad patches or dark clouds even if thrown by the destiny, shall not be able to overpower the results of hard and earnest efforts put in by you in discharge of duties and ultimately, you will emerge as winners with clear sun shine and efforts so made towards achieving your objectives shall certainly be recognized.

The potential for our growth is high. New challenges and opportunities are awaiting us. Let us reiterate our commitment to give our best to build a strong and vibrant organization and continuously reinvent ourselves to face the challenges of the future. Let us continue to make honesty, integrity and ethical management our prized possessions, which should reflect in all aspects of our work culture. I am sure that with the concerted efforts of each and every one of us, we shall excel in our performance and bring our Department to a greater height. ***This year is going to be very critical in terms of project execution and operational excellence. I exhort each of you to gear up for the days ahead so that we sail through the challenges, overcoming bottlenecks and adversities.***

Above all let us feel proud to be a member of the well knit CPWD family and together let us make our department a great place to work.

While we march forward resolutely, let us not lose sight of our role as a socially responsible citizen and proactively contribute by volunteering shramdan in Swachh Bharat Abhiyan launched by our Government in making our country clean.

My heartiest best wishes to each one of you and your family for the very best in all your efforts.


(Divakar Garg)