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केन्द्रीय लोक निर्माण विभाग

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NEW YEAR MESSAGE

It gives me a great pleasure in wishing you and your families a very happy, healthy, prosperous and successful New Year 2020.

On the occasion of auspicious beginning of the New Year, I take this opportunity to convey my deep appreciation to each one of you for all that you have accomplished in your work arena during the previous year. I acknowledge your every sincere effort, howsoever small, which contributed to strengthening the Department and steering it ahead.

It is a matter of deep fulfilment that CPWD has undergone an unprecedented paradigm shift in its functioning and a new period of accelerated positive change has been perceived by one and all. We have picked up tremendous momentum of growth keeping our vision and mission clear and focused and have transformed into a modern, efficient and delivery focused organization. CPWD is now very actively participating in the Nation's development process and contributing to virtually all sectors of development.

Because of the astounding efforts of all of you, we have achieved many visible milestones during the year gone bye – be it human resource management, completion of projects on time with quality & economy, adoption of new technologies, implementation new policy & reform initiatives, research, development and innovations for the growth of Department.

We have been able to add many new clients in our list and signed many new MOUs for execution of their works. CPWD has been chosen by over 600 organizations as the prime construction agency to cater to their built requirements across the country. Value of works in progress, newly sanctioned and in pipe line at present is all time high to the tune of 250000 crore. Over 3000 projects are in progress at present. We have successfully completed many major projects, some of them are Additional Building Complex of Supreme Court, Residential Flats for Hon'ble Members of Parliament at North Avenue with saving of Rs.12 crores, National Salt Satyagraha Memorial' at Dandi, Gujarat, as net positive energy campus, Underpass and Flyover project at Mahipalpur, New Delhi completed in just 13 months against stipulated completion of 26 months with saving of Rs. 26 crores, Income and many more. Dynamic Façade Lighting of

Parliament House Complex has been completed by us in the stringent target of 22 days.

Some of the large single value projects bagged by us are - Redevelopment of Parliament House, Common Secretariat and Central Vista, CBIC works Mumbai costing Rs. 975 crore, Super Speciality Block, RML Hospital, New Delhi costing Rs. 900 crore, AIIMS Jammu costing Rs. 1700 crore, IIT Jammu costing Rs. 900 crore, AIIMS Srinagar costing Rs. 1800 crore, IIM Jammu costing Rs. 550 crore and works at Ladakh Union Territory and many more.

We have gone a long way in simplification of Work Procedures. CPWD Works Manual re-written from earlier 460 pages to 54 pages to provide much needed flexibility for taking prompt decisions by the field officers. Unified tendering at division level introduced for selection of the better and resourceful agencies for maintenance works. Separate General Conditions of Contract - 2019 brought out each for construction, maintenance and EPC Contracts. New guidelines - 2019 brought out for the enlistment of contractors to ensure entry of the only deserving and resourceful vendors for participation in the tendering process besides many others procedural and works reforms initiated and have been implemented.

To encourage use of new, clean and green technologies in construction, we have approved forty three new and innovative technologies for adoption in our works. We have started our own green rating system and all project exceeding 50 crore have been registered for in-house green rating. We have come out with our own Green Rating Manual. Several other sustainable development initiatives have also been taken by us.

As Principal Technical Advisor to the Government of India and Bench marking organization, we are playing a lead role in the country in dissemination of knowledge relating to best construction practices in building industry. Over 25 technical publications have been brought out by us for our benefit as well as for the entire construction sector.

We have taken path breaking initiatives in the field of research, development & innovation. We have created our own dedicated Research, development and innovations Cell, Energy and Green Rating Cell at CPWD Academy Ghaziabad. We are working with IIT Gandhinagar, School of Planning and Architecture, Bureau of Energy Efficiency, GIZ Germany, SINTEF Norway, CIDC & TERI SAS etc. in the field of mutual interests related to innovation, research and development and adoption of best practices in construction.

Skilling Mission has been taken by us as a social responsibility for unskilled workers engaged at construction sites. We have organized mega skilling, testing and certification camps for construction workers. Till now, thousands of unskilled construction workers have been skilled for their increased output and quality. With the help of CPWD Officers Wives Association, we are developing crèches at our construction sites for the welfare of children of the

construction workers and also organizing health champs at construction sites across the country.

We have organized several Business Meets at different parts of the country as a confidence building measure with Clients and bringing more business to the Department. We have been able to get many works due to these Meets. Several National level Seminars and Conferences on the topical issues have been organized for creating positive impact in the Construction Sector and also to enrich our Officers.

For vigorous monitoring of works and implementation of the growth related issues, we are holding daily review meetings held with the Senior Officers. Weekly Pan India video conferencings are being held, wherein clients are also invited for on the spot resolution of their issues. Frequent meetings with the clients / stakeholders / RWAs are being held for sharing and resolution of their issues.

I am aware that employees are our best asset and a satisfied and motivated work force alone can be productive, efficient and useful for the organization. In this backdrop, ever since I took over the reins of CPWD, it has been my constant endeavour to tirelessly work towards the betterment of each and every one in the Department. On HR front, promotions, recruitments, MACPS, NFU and other issues of all cadres have been addressed on time. It is first time in the history of CPWD that Junior Engineers have got promotion after six to eight years, which was earlier about 20 years.

Consequent to the implementation of the de-layered organizational structure from earlier seven levels to four levels in the department, decision making has become faster. Accountability, sense of belonging and ownership at every level have increased. Functional needs of organization have become harmonized to cater to ever increasing work load and requirements of Clients. For optimal utilization of the human resource, work centers have been identified and Officers & Staff have been deployed at these work centers which resulted to faster output of works and enhanced satisfaction to the Clients.

To encourage, motivate and acknowledge the best performing officers and staff including work-charged staff deployed in construction and maintenance, we have introduced a scheme of awards. These awards are being given to the best performers regularly. Open House Sessions are being organized across the country to address to the issues of the employees.

We are working on implementation of the ERP in the Department on the mission mode. We have already received the bids and hopefully agency shall be finalized soon. ERP once implemented shall radically transform functioning of department and propel us on the high growth path. We are pursuing with the Ministry to create SPV in CPWD which will have appropriate autonomy and flexibility in adoption of various models for revenue generation and funding for the

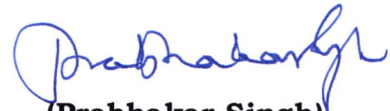
projects thus obviating the requirement of any budgetary support for such projects from the Government.

It is a matter of pride that contributions of our Department have also been recognized by the Building Industry. Construction Industry Development Council (CIDC) conferred excellence award to CPWD for display of utmost commitment and drive to create a vibrant work environment for the construction fraternity. Institute of Directors conferred Golden Peacock Award-2019 for corporate ethics to CPWD. We also found a place in Limca Book of Records.

It is very important that all of us in the department take pride in being important team members, develop a collective larger vision for the Department and work towards making it happen. We cannot afford to be complacent. We must work with enthusiasm and commitment - the twin catalysts which can bring about change and innovation in our functioning. Let us reiterate our commitment to give our best to build a strong and vibrant organization and continuously reinvent ourselves to face the challenges of the future.

Let each one of us to continue with the good work and contribute more effectively to make the Department achieve even greater heights. My Message to New Year is very simple - Let us all work as one fabric complimenting each other's strength to achieve the Vision and Mission of the Department.

I once again wish you all a healthy, happy and prosperous New Year 2020.


(Prabhakar Singh)