



My dear colleagues

My warm greetings to the entire CPWD fraternity on the New Year.

To head an organisation which has a proud legacy of over 158 years is indeed a great privilege and an honour for me.

Today CPWD is a service provider, giving single window service to its clients for all facets of the built in environment, with accountability and responsibility.

We are all privileged to be a part of this organisation of excellence.

My tenure is short but I am completely committed to ensure that all-round growth of CPWD is given a further boost. I have a vision for the Department which I would like to share with all of you and which I will embark upon.

This vision encompasses all aspects of our functioning and will help us reach greater heights of excellence. This includes:

**A.** Embarking upon the creation of a paperless project planning, monitoring system where:

- Preparation of drawings, estimates, tender documents and award of work are all linked together on a computer-based single platform using the latest available softwares.
- Complete project planning and monitoring, accounting, resource management system is brought on a single web-based platform where day-to-day activities can be monitored by anyone.

This will result in achieving total e-governance and e-accounting for all CPWD projects and minor and major works.

**B.** Scaling up of green buildings and technologies. CPWD has been a pioneer in undertaking planning, designing and construction of green buildings. This has resulted in the organisation adopting a number of new items and technologies. The extensive knowledge gained will be brought into the specifications, schedule of rates, to make it universally

adopted. Comprehensive awareness and training programmes will be initiated for this at national level in all of our training centres.

**C.** Expanding outreach: All out efforts will be made in expanding outreach by reaching out to other ministries, banks, navratnas and public sector units to undertake their construction works and provide project management services. Efforts will also be made to diversify CPWD into infrastructure works by providing project management, third party quality assurance in the road and bridges sector.

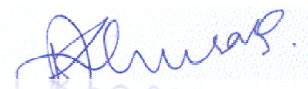
**D.** Facilitation of technology adoption: adoption of modern technologies by CPWD for faster and quality constructing will be facilitated by including them in the CPWD works manual, specifications and schedule of rates.

**E.** Improvement in functioning of CPWD by working towards the creation of an enabling environment that ensures that the staff at all levels remain committed and motivated and work together in the spirit of cooperation and collaboration. Efforts will be made to resolve issues such as those relating to the various cadres.

**F.** Training: Training is an essential prerequisite for sustaining excellence and for this efforts to design relevant training modules that address the capacity building need to various positions will be initiated.

An organisation is as good as its people and CPWD has some of the very best. I appeal to all of you to kindly serve the organisation to the best of your ability so that we continue to maintain our position of excellence. For this setting achievable goals and delivering upon these is important.

Lastly, I convey again my heartiest thanks to the organisation for the opportunity provided to me and look forward to the support from the entire CPWD fraternity.



Ashok Khurana  
Director General, CPWD