सुशील कुमार मित्तल
महानिदेशक
Sushil Kumar Mittal
Director General

सत्यमेव जयते

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Dear Colleagues,

On the eve of our 158th Annual Day I greet all members of the CPWD family.

During the past quarter, progress has been made on ongoing works, many sanctioned works have been started and we have bagged several important projects. This year, we have set for ourselves a target workload of about Rs 10,000 crore, which when achieved will amount to an increase of nearly 15%.

The new Delhi Analysis of Rates (Civil) is ready for release and the Analysis for E&M shall follow soon. It has been decided to revise all manuals of CPWD. Considerable progress has been made on the Maintenance Manual, the Establishment Manual and the Work-charged Establishment Manuals; these are targeted for release in the second quarter of 12-13. Work is being done to bring out Compendiums of Recruitment Rules, of Channels of Submission and of the Duties of various functionaries.

Proposals for re-structuring consequent to the Cadre Review of Technical Posts (others are under progress) are being examined in the Ministry and orders for the bulk of Executive Engineer level posts have been issued. The re-structuring aims at efficiency and higher output by de-layering, by process re-engineering and through e-Governance measures. Also, a Change Management Committee has been set up to make recommendations on necessary accompanied changes arising out of the re-structuring.

Concerted efforts have been made to issue Seniority Lists and approve Panels for promotion to vacancies; many of these processes are getting completed. Persistent efforts have been made for promotions at various levels to New posts created by the Cadre Reviews, and roadblocks are being cleared. New Recruitment Rules are now fairly advanced and we are beginning to see light at the end of the tunnel.

IT-based information systems are being put in place (e-BILLING-PAYMENT-ACCOUNTING-BUDGETING); and strengthened where existing (CPWDSEWA, WBPMS, PIMS etc). Each one of us must contribute to these and ensure that compliance thereof is without exception.

(S K Mittal)

CPWD