

My dear colleagues

On assuming the responsibility of Director General CPWD, I would first like to convey my best wishes to all of you. To head an organization, which has a proud legacy of over 156 years is indeed a great privilege for me. As you are aware that my term as Director General, CPWD shall be of very short duration, during this period it shall be my endeavor to give my best to ensure that all round growth of CPWD is further accelerated.

2. It is a matter of great satisfaction that CPWD known for its exalted tradition of creation of civil infrastructure was selected for construction and upgradation of sports stadia for Common Wealth Games 2010. We have proved our worth by developing sports infrastructure in the capital within very tight time frame and meeting stringent requirements satisfying international level of acceptance. These sports stadia executed by CPWD shall continue to remain icons of engineering marvel. Tsunami Rehabilitation Project at A&N Islands was the other most challenging project, which has been completed by CPWD despite severe logistical constraints, harsh weather and limited working season.

3. Successful execution of these two mega projects i.e. Common Wealth Games Project and Tsunami Rehabilitation Projects by CPWD and other ongoing major infrastructure projects e.g. RSVY, PMGSY, PMSSY, Border works, Afghan Parliament and Chancellery Building at Kabul etc. displays our enormous potential and capacity to execute any type of works. To sustain our growth, we shall have to participate in a big way in the multifarious infrastructure development of our country. I would like to mention that relaxation in GFR provisions should be grabbed by us as an opportunity rather than perceiving it as a threat to meet the challenges to keep us growing. The growing trend in the

workload of CPWD is a pointer that we have matured to sustain our selves in the ever growing competitive environment.

4. Under the present scenario where Government budgeting is scarce and scope for public works is enormous, We may have to very strongly consider to diversify in public – private – partnership so that CPWD's success in execution of projects is maintained irrespective of funding route. In the past also we have adopted to changes, it should not be difficult for CPWD to adopt the new scenario.

5. In this era of Technology, we have to mature as a Technology driven organization. Impetus therefore has to be placed on a transparent governance system so that stakeholders can assess the organization from what they experience and not from what the organization narrates about itself. To fulfill this objective, our thrust should be on total mechanized construction and e-governance in CPWD. We are already engaged in reform process to achieve total e-governance in CPWD for injecting more transparency in the organization's functioning. There is a need to expedite it for which we shall have to work together.

6. Sustainable development is a pattern of resource use that aims to meet human needs while preserving the environment. CPWD is in the fore-front of this. I am happy to note that all new constructions in CPWD are being undertaken with green features and Old construction are being reinforced / retrofitted / recycled to green conditions as far as possible. We as the premier Engineering organization should positively contribute in implementation of the green building concepts to address the climate change problem. The stage which we could achieve needs to be pushed higher.

7. We have been able to deliver new constructions to the satisfaction of the clients but maintenance has remained a cause of the concern for us. With many reform measures undertaken to improve the maintenance services, I am confident that CPWD shall succeed in its

efforts and shall be able to provide service to residents at par with the elite private colonies.

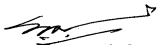
8. However for achieving these objectives, I strongly believe that capacity building and development mechanism of Engineers, Architects, Horticulturists and other Technical and Administrative staff at every stage- right from their induction in the service to the last day of their career- through effective orientation, placement, training & career development, should be put in place. With this, we would be able to create a pool of human capital where individual development of employee is found in total congruity with the organizational development.

9. I would like all officers of CPWD to embark upon a time bound agenda in which well defined, achievable goals can be set and worked upon. These goals can be in the field of completion of the projects, e-governance of the CPWD, improvement in maintenance services, designing of proper and relevant training courses and more importantly, resolution of the problems of various cadres of CPWD etc.

10. We have to strive for professional excellence and high ethical standards so that we are recognized as a helpful service organization manned by proficient functionaries who work to serve our esteemed clients with attitude of service and mutual confidence.

11. I am confident that with the combined efforts of officers and staff, we shall achieve our goals. I am sure that I will get cooperation from the officers and staff of all disciplines and at all levels.

Lastly, I convey my best wishes to all members of CPWD family on the auspicious occasion of Diwali and urge them to strive together to bring our department to a greater height.



S. S. Mondal